

TW LANGUAGES

Equal Opportunities Statement

- The Company is committed to equal opportunities and anti-discriminatory practices with regard to (for example but not limited to) race, colour, gender, sexuality, ability, religion, culture, age, state of health, physical or mental ability or socio-economic position.
- The Company strives to ensure that its work reflects its commitment to equal opportunities and anti-discriminatory practices.
- The Company will treat seriously any grievance arising out of prejudice, discrimination or harassment which breaches its equal opportunities policy.

Employees have the responsibility to assist the Company in the implementation of this policy by not discriminating in the course of employment against their fellow employees, customers, suppliers or members of the public; by reporting any incidences of discrimination or harassment to their departmental head; by contributing their ideas on any changes necessary to further the promotion of full equality of opportunity.